

13 February 1952

Dear Mr.

Upon examining your record, I find that you are mistaken that you have not had a pay increase since you came on duty. Following is a record of the increases you have had, with a column for comparison showing the hourly rate equivalent on the basis of a 40-hour week:

<u>Action</u>	<u>Date</u>	<u>Per Annum Rate</u>	<u>Per Hour Rate</u>
Entered on Duty	6/26/47	\$ 2694.96	\$ 1.49
Periodic Pay Increase	4/4/48	2770.20	1.53
Periodic Pay Increase	4/17/49	3175.44	1.52
Conversion Classification Act 1949	10/30/49	3300.00	1.58
Periodic Pay Increase	4/16/50	3380.00	1.62
Promotion from CPC-6 to UC-11	8/5/51	3494.00	1.66
Pay Adjustment	12/9/51	3598.00	1.73

I also find, you will be glad to hear, that a mistake was made when your pay was adjusted on 9 December, when you should have been put on an hourly rate of \$1.82 - equal to approximately \$3785 per annum. This mistake is being corrected and you will receive in due course the adjustment from 9 December.

I would also point out that had you remained a CPC-6, you would now be receiving only \$3680 a year and would be at the top of that grade. This would mean that you would not be entitled to further increase until after ten years of service, at which time you would be entitled to slight increases once every three years for three more periods. By being placed in an UC-11 rating, you become eligible for increases every six months instead of every three years and the ungraded rating enables the Agency to conform to union wage scales.

When the adjustment to the \$1.82 rate has been made, you will have received a total increase of over 40% since you came on duty. Perhaps the confusion in your mind arises from the higher amount of taxes that must now be withheld. This is, of course, something over which the Agency has no control.

Very truly yours,

Stuart Hedden
Inspector General